

**2014 STRUCTURE
- HOURLY FORMAT**

<u>Proposed Title</u>	<u>DEPARTMENT</u>	<u>Grade</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>FLSA Exempt</u>
County Administrator	Administration	22	\$48.25	\$55.14	\$62.03	Y (DH)
Corporation Counsel	Corporation Counsel	20	\$44.77	\$51.17	\$57.57	Y (DH)
Director of Human Services	Human Services	19	\$43.04	\$49.19	\$55.34	Y (DH)
Director/Health Officer	Health	16	\$37.84	\$43.24	\$48.65	Y (DH)
Highway Commissioner	Highway	16	\$37.84	\$43.24	\$48.65	Y (DH)
Chief Deputy	Sheriff	15	\$36.10	\$41.26	\$46.42	Y (DH)
Finance Director	Finance	15	\$36.10	\$41.26	\$46.42	Y (DH)
Human Resources Director	Human Resources	15	\$36.10	\$41.26	\$46.42	Y (DH)
Parks Director	Parks Department	15	\$36.10	\$41.26	\$46.42	Y (DH)
Zoning and Planning Director	Zoning & Planning	15	\$36.10	\$41.26	\$46.42	Y (DH)
Child Support Director	Child Support	14	\$34.37	\$39.28	\$44.19	Y (DH)
Circuit Court Commissioner	Clerk of Courts	14	\$34.37	\$39.28	\$44.19	Y (DH)
Circuit Court Commissioner	Clerk of Courts	14	\$34.37	\$39.28	\$44.19	Y (DH)
Land & Water Conservation Dir.	LWCD	14	\$34.37	\$39.28	\$44.19	Y (DH)
Land Information Director	Land Information	14	\$34.37	\$39.28	\$44.19	Y (DH)
Administrative Services Mngr	Human Services	13	\$32.63	\$37.29	\$41.95	Y
Aging and Disability Resources Div Mngr	Human Services	13	\$32.63	\$37.29	\$41.95	Y
Asst Corporation Counsel	Corporation Counsel	13	\$32.63	\$37.29	\$41.95	Y (DH)
Captain-Administrative	Sheriff	13	\$32.63	\$37.29	\$41.95	Y
Captain-Jail	Sheriff	13	\$32.63	\$37.29	\$41.95	Y
Captain-Patrol	Sheriff	13	\$32.63	\$37.29	\$41.95	Y
Child and Family Div Manager	Human Services	13	\$32.63	\$37.29	\$41.95	Y
Economic Development Director	EDC	13	\$32.63	\$37.29	\$41.95	Y (DH)
Fair Park Director	County Fair	13	\$32.63	\$37.29	\$41.95	Y (DH)
Highway Operations Manager	Highway	13	\$32.63	\$37.29	\$41.95	Y
Information Technology Mgr	MIS	13	\$32.63	\$37.29	\$41.95	Y (DH)
Systems & Applications Manager	MIS	13	\$32.63	\$37.29	\$41.95	Y (DH)
Assistant Finance Director	Finance	12	\$30.90	\$35.31	\$39.72	Y
Director of Maintenance	Central Services	12	\$30.90	\$35.31	\$39.72	Y (DH)
Economic Support Division Mngr	Human Services	12	\$30.90	\$35.31	\$39.72	Y
Highway Fleet Manager	Highway	12	\$30.90	\$35.31	\$39.72	Y
Public Health Program Manager	Health	12	\$30.90	\$35.31	\$39.72	Y
Accounting Manager	Highway	11	\$29.16	\$33.33	\$37.50	Y
Child Protective Services Supr	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Community Sup Prog Supervisor	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Comprehensive Commun Serv Supr	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Emergency Management Director	Sheriff	11	\$29.16	\$33.33	\$37.50	Y (DH)
Heavy Maint Superintendent	Highway	11	\$29.16	\$33.33	\$37.50	Y
Intake Supervisor	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Maintenance Supervisor	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Mental Health/AODA Supervisor	Human Services	11	\$29.16	\$33.33	\$37.50	Y
Operations Superintendent	Highway	11	\$29.16	\$33.33	\$37.50	Y
Patrol Superintendent	Highway	11	\$29.16	\$33.33	\$37.50	Y
Juvenile Justice Supervisor	Human Services	10	\$27.43	\$31.35	\$35.27	Y

Management Analyst	Administration	10	\$27.43	\$31.35	\$35.27	Y
Parks Supervisor	Parks Department	10	\$27.43	\$31.35	\$35.27	Y
Senior Systems Analyst	MIS	10	\$27.43	\$31.35	\$35.27	Y
Veterans Service Officer	VSO	10	\$27.43	\$31.35	\$35.27	Y (DH)
Wraparound/Yth Srvc Supvr	Human Services	10	\$27.43	\$31.35	\$35.27	Y
ADRC Supervisor	Human Services	9	\$25.69	\$29.36	\$33.03	Y
Benefits Administrator	Human Resources	9	\$25.69	\$29.36	\$33.03	Y
Birth-to-three/Preschool Supervisor	Human Services	9	\$25.69	\$29.36	\$33.03	Y
Economic Support Supervisor	Human Services	9	\$25.69	\$29.36	\$33.03	Y
Fair Park Supervisor	County Fair	9	\$25.69	\$29.36	\$33.03	Y
IT Specialist/Compliance Officer	Human Services	9	\$25.69	\$29.36	\$33.03	Y
Sergeant - Detective	Sheriff	9	\$25.69	\$29.36	\$33.03	N
Sergeant - Support Services	Sheriff	9	\$25.69	\$29.36	\$33.03	N
Sergeant-Detective	Sheriff	9	\$25.69	\$29.36	\$33.03	N
Sergeant-Jail	Sheriff	9	\$25.69	\$29.36	\$33.03	N
Sergeant-Patrol	Sheriff	9	\$25.69	\$29.36	\$33.03	N
Sr Micro Computer Specialist	MIS	9	\$25.69	\$29.36	\$33.03	N
Zoning/On-Site Waste Mng Tech	Zoning & Planning	9	\$25.69	\$29.36	\$33.03	N
Advanced Accountant	Human Services	8	\$23.96	\$27.38	\$30.80	N
Aging & Disability Resource Specialist II	Human Services	8	\$23.96	\$27.38	\$30.80	N
Behavioral Health Specialist	Human Services	8	\$23.96	\$27.38	\$30.80	N
Chld Prot Serv Ongoing Prof I	Human Services	8	\$23.96	\$27.38	\$30.80	N
Communication Supervisor	Sheriff	8	\$23.96	\$27.38	\$30.80	N
Community Support Prof II	Human Services	8	\$23.96	\$27.38	\$30.80	N
Comprhnsve Comm Srv Facilitatr	Human Services	8	\$23.96	\$27.38	\$30.80	N
Foster Care Coordinator	Human Services	8	\$23.96	\$27.38	\$30.80	N
GIS/Engineering Technician	Highway	8	\$23.96	\$27.38	\$30.80	N
Human Resources Specialist	Human Resources	8	\$23.96	\$27.38	\$30.80	Y
Intake/On Call Worker	Human Services	8	\$23.96	\$27.38	\$30.80	N
Jail Case Mngr/Beh Hlth Spec	Human Services	8	\$23.96	\$27.38	\$30.80	N
Jail Food Service Supervisor	Sheriff	8	\$23.96	\$27.38	\$30.80	Y
Lueder Haus Supervisor	Human Services	8	\$23.96	\$27.38	\$30.80	Y
Mediator/Custody and Placement Evaluator	Clerk of Courts	8	\$23.96	\$27.38	\$30.80	N
Office Manager	DA Office	8	\$23.96	\$27.38	\$30.80	Y
Office Manager	Human Services	8	\$23.96	\$27.38	\$30.80	Y
Onsite Waste Systems Tech	Zoning & Planning	8	\$23.96	\$27.38	\$30.80	N
Public Health Nurse	Health	8	\$23.96	\$27.38	\$30.80	Y
Resource Conservationist	LWCD	8	\$23.96	\$27.38	\$30.80	N
Safety Coordinator	Human Resources	8	\$23.96	\$27.38	\$30.80	Y
Resource Conservationist	LWCD	8	\$23.96	\$27.38	\$30.80	N
Surveyor	Land Information	8	\$23.96	\$27.38	\$30.80	Y
Systems Analyst	MIS	8	\$23.96	\$27.38	\$30.80	N
Water Resource Management Spec	LWCD	8	\$23.96	\$27.38	\$30.80	N
WIC Project Director Supervisor	Health	8	\$23.96	\$27.38	\$30.80	Y
Accountant II	Human Services	7	\$22.23	\$25.40	\$28.58	N
Adult Protective Srvc Case Mg	Human Services	7	\$22.23	\$25.40	\$28.58	N
Alternate Care Coordinator	Human Services	7	\$22.23	\$25.40	\$28.58	N
Community Support Prof I	Human Services	7	\$22.23	\$25.40	\$28.58	N
Dep Reg Prob/Lead Juvenile Cl	Clerk of Courts	7	\$22.23	\$25.40	\$28.58	N
Human Service Professional II	Human Services	7	\$22.23	\$25.40	\$28.58	N
Juvenile Justice Worker*	Human Services	7	\$22.23	\$25.40	\$28.58	N
Lead Deputy Clerk	Clerk of Courts	7	\$22.23	\$25.40	\$28.58	N
Paralegal II	Corporation Counsel	7	\$22.23	\$25.40	\$28.58	N
Paralegal II	DA Office	7	\$22.23	\$25.40	\$28.58	N
Programmer Analyst	MIS	7	\$22.23	\$25.40	\$28.58	N
Registered Nurse - Associate	Health	7	\$22.23	\$25.40	\$28.58	N

Accountant I	Human Services	6	\$20.49	\$23.42	\$26.35	N
Administrative Secretary	Administration	6	\$20.49	\$23.42	\$26.35	N
Aging & Disability Resource Specialist I	Human Services	6	\$20.49	\$23.42	\$26.35	N
Bridge Crew Foreman	Highway	6	\$20.49	\$23.42	\$26.35	N
Cartographer	Land Information	6	\$20.49	\$23.42	\$26.35	N
Community Rsrc Coord-Wraparound	Human Services	6	\$20.49	\$23.42	\$26.35	N
Dementia Care Specialist	Human Services	6	\$20.49	\$23.42	\$26.35	N
Disability Benefits Specialist	Human Services	6	\$20.49	\$23.42	\$26.35	N
Early Intervention Teacher	Human Services	6	\$20.49	\$23.42	\$26.35	N
Elder Benefits Specialist	Human Services	6	\$20.49	\$23.42	\$26.35	N
Enforcement Specialist II	Child Support	6	\$20.49	\$23.42	\$26.35	N
Equipment Mechanic II	Highway	6	\$20.49	\$23.42	\$26.35	N
GIS & Land Use Specialist	LWCD	6	\$20.49	\$23.42	\$26.35	N
Grade Crew Foreman	Highway	6	\$20.49	\$23.42	\$26.35	N
Highway Foreman	Highway	6	\$20.49	\$23.42	\$26.35	N
Human Services Professional I	Human Services	6	\$20.49	\$23.42	\$26.35	N
Micro Computer Specialist	MIS	6	\$20.49	\$23.42	\$26.35	N
Pers Asst Case Mngr/Fam Coord	Human Services	6	\$20.49	\$23.42	\$26.35	N
Sign Foreman	Highway	6	\$20.49	\$23.42	\$26.35	N
Volunteer Service Coordinator	Human Resources	6	\$20.49	\$23.42	\$26.35	N
Welder Fabricator	Highway	6	\$20.49	\$23.42	\$26.35	N
Accounting Specialist II	Finance	5	\$18.75	\$21.43	\$24.11	N
Accounting Specialist II	Health	5	\$18.75	\$21.43	\$24.11	N
Accounting Specialist II	Human Services	5	\$18.75	\$21.43	\$24.11	N
Administrative Specialist II	Sheriff	5	\$18.75	\$21.43	\$24.11	N
Building Maintenance Worker II	Central Services	5	\$18.75	\$21.43	\$24.11	N
Chief Deputy County Clerk	County Clerk	5	\$18.75	\$21.43	\$24.11	N
Clinic LPN	Health	5	\$18.75	\$21.43	\$24.11	N
Communications Operator II	Sheriff	5	\$18.75	\$21.43	\$24.11	N
Community Outreach Worker/Interpreter	Human Services	5	\$18.75	\$21.43	\$24.11	N
Economic Support Specialist II	Human Services	5	\$18.75	\$21.43	\$24.11	N
Economic Support Specialist II	Human Services	5	\$18.75	\$21.43	\$24.11	N
Economic Support Specialist II	Human Services	5	\$18.75	\$21.43	\$24.11	N
Economic Support Specialist II	Human Services	5	\$18.75	\$21.43	\$24.11	N
Enforcement Specialist I	Child Support	5	\$18.75	\$21.43	\$24.11	N
Family Development Worker	Human Services	5	\$18.75	\$21.43	\$24.11	N
Financial Assistance Worker-CSP	Human Services	5	\$18.75	\$21.43	\$24.11	N
Financial Intake Worker	Human Services	5	\$18.75	\$21.43	\$24.11	N
Financial Planner	Human Services	5	\$18.75	\$21.43	\$24.11	N
Financial Planner	Human Services	5	\$18.75	\$21.43	\$24.11	N
Financial Support Specialist	Child Support	5	\$18.75	\$21.43	\$24.11	N
First Offender Program Dir	DA Office	5	\$18.75	\$21.43	\$24.11	N
Justice Computer Specialist	DA Office	5	\$18.75	\$21.43	\$24.11	N
Lead Sign Worker	Highway	5	\$18.75	\$21.43	\$24.11	N
Mechanic	Sheriff	5	\$18.75	\$21.43	\$24.11	N
Microcomputer Technician	MIS	5	\$18.75	\$21.43	\$24.11	N
Parks Construction/Maint Lead	Parks Department	5	\$18.75	\$21.43	\$24.11	N
Public Health Tech (clinic)	Health	5	\$18.75	\$21.43	\$24.11	N
Public Health Tech (jail)	Health	5	\$18.75	\$21.43	\$24.11	N
Solid Waste/Clean Sweep Specialist	Zoning & Planning	5	\$18.75	\$21.43	\$24.11	N
Victim Witness Coordinator	DA Office	5	\$18.75	\$21.43	\$24.11	N
WIC Dietetic Technician	Health	5	\$18.75	\$21.43	\$24.11	N
Accounting Specialist I	Finance	4	\$17.02	\$19.45	\$21.88	N
Accounting Specialist I	Finance	4	\$17.02	\$19.45	\$21.88	N
Accounting Specialist I	Highway	4	\$17.02	\$19.45	\$21.88	N
Accounting Specialist I	Highway	4	\$17.02	\$19.45	\$21.88	N

Accounting Specialist I	Sheriff	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I	County Fair	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I	LWCD	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I	UW Extension	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I	UW Extension	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I	Zoning & Planning	4	\$17.02	\$19.45	\$21.88	N
Administrative Specialist I/Dep Treasurer	Land Information	4	\$17.02	\$19.45	\$21.88	N
Building Maintenance Worker I	Central Services	4	\$17.02	\$19.45	\$21.88	N
Building Maintenance Worker I	Human Services	4	\$17.02	\$19.45	\$21.88	N
Chief Deputy Register of Deeds	Register of Deeds	4	\$17.02	\$19.45	\$21.88	N
Communications Operator I	Sheriff	4	\$17.02	\$19.45	\$21.88	N
Community Outreach Worker	Human Services	4	\$17.02	\$19.45	\$21.88	N
Deputy Court Clerk III	Clerk of Courts	4	\$17.02	\$19.45	\$21.88	N
Deputy Veteran Service Officer	VSO	4	\$17.02	\$19.45	\$21.88	N
Early Intervention Serv Coord	Human Services	4	\$17.02	\$19.45	\$21.88	N
Economic Support Specialist I	Human Services	4	\$17.02	\$19.45	\$21.88	N
Economic Support Specialist I	Human Services	4	\$17.02	\$19.45	\$21.88	N
Equipment Operator	Highway	4	\$17.02	\$19.45	\$21.88	N
Equipment Parts Person	Highway	4	\$17.02	\$19.45	\$21.88	N
Group Home Worker	Human Services	4	\$17.02	\$19.45	\$21.88	N
Highway Worker	Highway	4	\$17.02	\$19.45	\$21.88	N
Judicial Assistant	Clerk of Courts	4	\$17.02	\$19.45	\$21.88	N
Legal Assistant	Child Support	4	\$17.02	\$19.45	\$21.88	N
Legal Secretary	DA Office	4	\$17.02	\$19.45	\$21.88	N
Legal Secretary	DA Office	4	\$17.02	\$19.45	\$21.88	N
Medical Office Ass't	Human Services	4	\$17.02	\$19.45	\$21.88	N
Mental Health Technician	Human Services	4	\$17.02	\$19.45	\$21.88	N
Nutrition Program Coordinator	Human Services	4	\$17.02	\$19.45	\$21.88	N
Program Assistant	Parks/EM Dept	4	\$17.02	\$19.45	\$21.88	N
Program Assistant	Zoning & Planning	4	\$17.02	\$19.45	\$21.88	N
Protective Payee	Human Services	4	\$17.02	\$19.45	\$21.88	N
Real Property Lister	Land Information	4	\$17.02	\$19.45	\$21.88	N
Administrative Assistant II	Child Support	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II/Elections Clerk	County Clerk	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	EDC	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Health	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Health	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Health	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Human Services	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Human Services	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Human Services	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Human Services	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Human Services	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Parks Department	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Sheriff	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Sheriff	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Sheriff	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Sheriff	3	\$15.06	\$17.21	\$19.36	N
Administrative Assistant II	Sheriff	3	\$15.06	\$17.21	\$19.36	N
ADRC Paraprofessional	Human Services	3	\$15.06	\$17.21	\$19.36	N
Buildings/Grounds Maint Wrkr	Parks Department	3	\$15.06	\$17.21	\$19.36	N
Central Duplicating Clerk	MIS	3	\$15.06	\$17.21	\$19.36	N
Deputy Court Clerk II	Clerk of Courts	3	\$15.06	\$17.21	\$19.36	N
Deputy Reg Prog/Court Clerk II	Clerk of Courts	3	\$15.06	\$17.21	\$19.36	N
Deputy Register of Deeds I	Register of Deeds	3	\$15.06	\$17.21	\$19.36	N
Deputy Treasurer	County Treasury	3	\$15.06	\$17.21	\$19.36	N
Home Delivered Meal Assessor	Human Services	3	\$15.06	\$17.21	\$19.36	N
Human Resources Associate	Human Resources	3	\$15.06	\$17.21	\$19.36	N
Legal Secretary	Clerk of Courts	3	\$15.06	\$17.21	\$19.36	N

Marketing Assistant	County Fair	3	\$15.06	\$17.21	\$19.36	N
Transportation Coord/Van Drvr	Human Services	3	\$15.06	\$17.21	\$19.36	N
Accounting Assistant I	Sheriff	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Court of Clerk	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Fair	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Human Services	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Human Services	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Human Services	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Human Services	2	\$13.33	\$15.23	\$17.13	N
Administrative Assistant I	Register of Deeds	2	\$13.33	\$15.23	\$17.13	N
Cook	Sheriff	2	\$13.33	\$15.23	\$17.13	N
Parks Maintenance Worker	Fair	2	\$13.33	\$15.23	\$17.13	N
Lead Custodian	Human Services	2	\$13.33	\$15.23	\$17.13	N
Parks Maintenance Worker	Parks Department	2	\$13.33	\$15.23	\$17.13	N
Central Service Worker	Central Services	1	\$11.80	\$13.48	\$15.17	N
Custodian	Central Services	1	\$11.80	\$13.48	\$15.17	N
Custodian	Central Services	1	\$11.80	\$13.48	\$15.17	N
Custodian	Human Services	1	\$11.80	\$13.48	\$15.17	N
Custodian	Sheriff	1	\$11.80	\$13.48	\$15.17	N
Nutrition Site Manager	Human Services	1	\$11.80	\$13.48	\$15.17	N
Van Driver	Human Services	1	\$11.80	\$13.48	\$15.17	N

appealed; approved HR Committee 1/15/13