



## **SWORN EMPLOYEES**

### **FRINGE BENEFITS - 2014**

#### **HEALTH INSURANCE**

Eligible employees may enroll (with an effective date the first of the month following thirty (30) days of employment) with a choice of health providers, as offered by the Wisconsin Retirement System (Employee Trust Funds). (Please see reverse side of this document for current carriers and rates.)

#### **DENTAL INSURANCE**

Jefferson County is self-funded for Dental Insurance coverage and offers it to eligible employees at ***no cost***. Eligible employees may enroll (with an effective date the first of the month following thirty (30) days of employment). Enrollment on the first of the month following the hire date is available, with the entire premium amount (\$81/month/family and \$37.80/month/single) paid by the employee.

#### **WISCONSIN RETIREMENT SYSTEM**

For Law Enforcement Personnel: **10.10%** of earnings paid by the County as employer share, an additional **7.00%** paid by the County as employee share (as a fringe benefit) and .46% as Duty Disability.

#### **LIFE INSURANCE**

Minnesota Mutual after six months employment is offered. Insurance value equal to earnings paid during the previous calendar year rounded to the next higher thousand dollars. (**MAXIMUM COVERAGE ELECTION: 3 TIMES ANNUAL SALARY**). Also available: Spousal and/or Dependent life insurance coverage.

#### **SICK**

One (1) day per month, up to a maximum of 1200 hours.

#### **VACATION**

**Vacation earned 1/1/14 through 12/31/14 available for use 01/01/15**

10 days after 1 Year

15 days after 7 Years

20 days after 14 Years

25 days after 20 Years

Pro-rated for part-time employees working half-time or more.

#### **HOLIDAYS**

Nine (9) paid holidays and one (1) floating holiday per year. Pro-rated for employees working half-time or more.

#### **COUNTY OFFERS**

- \* Deferred Compensation Programs
- \* City-County Credit Union Deductions
- \* Section 125 Flex Spending Plan
- \* Universal Life Insurance Program
- \* Long-Term Disability
- \* Vision Insurance (through Labor Association of Wisconsin)
- \* Employee Assistance Program

03/11/2014

# 2014 STATE HEALTH CARE PLAN RATE COMPARISONS

Traditional HMO Option paired with Classic Standard Plan

**SWORN EMPLOYEES**

Jefferson County, WI

2014 PLAN NAMES	SINGLE			FAMILY		
	Total Premium	County's Contribution	Employee Cost	Total Premium	County's Contribution	Employee Cost
Anthem Blue - Northeast	752.60	535.90	216.70	1,875.00	1,333.58	541.42
<b>Anthem Blue - Southeast</b>	<b>807.40</b>	535.90	<b>271.50</b>	<b>2,012.00</b>	1,333.58	<b>678.42</b>
Arise Health Plan	980.80	535.90	444.90	2,445.50	1,333.58	1,111.92
<b>Dean Health Plan</b>	<b>690.00</b>	535.90	<b>154.10</b>	<b>1,718.50</b>	1,333.58	<b>384.92</b>
GHC of Eau Claire	1,129.80	535.90	593.90	2,818.00	1,333.58	1,484.42
GHC of South Central Wisconsin	593.50	535.90	57.60	1,477.20	1,333.58	143.62
Gundersen Health Plan	755.10	535.90	219.20	1,881.20	1,333.58	547.62
Health Tradition Health Plan	695.30	535.90	159.40	1,731.70	1,333.58	398.12
Healthpartners	882.80	535.90	346.90	2,200.50	1,333.58	866.92
<b>Humana - Eastern</b>	<b>1,148.30</b>	535.90	<b>612.40</b>	<b>2,864.20</b>	1,333.58	<b>1,530.62</b>
Humana - Western	1,148.30	535.90	612.40	2,864.20	1,333.58	1,530.62
Medical Associates Health plan	701.80	535.90	165.90	1,748.00	1,333.58	414.42
<b>MercyCare Health Plan</b>	<b>570.10</b>	535.90	<b>34.20</b>	<b>1,418.70</b>	1,333.58	<b>85.12</b>
Network Health Plan	809.20	535.90	273.30	2,016.50	1,333.58	682.92
Physicians Plus	664.30	535.90	128.40	1,654.20	1,333.58	320.62
Security Health Plan	1,125.10	535.90	589.20	2,806.20	1,333.58	1,472.62
United Healthcare	852.70	535.90	316.80	2,125.20	1,333.58	791.62
<b>Unity - Community</b>	<b>612.80</b>	535.90	<b>76.90</b>	<b>1,525.50</b>	1,333.58	<b>191.92</b>
Unity - UW Health	569.30	535.90	33.40	1,399.20	1,333.58	65.62
<b>WEA Trust PPO - East</b>	<b>796.90</b>	535.90	<b>261.00</b>	<b>1,985.70</b>	1,333.58	<b>652.12</b>
<b>WEA Trust PPO Northwest</b>	<b>933.20</b>	535.90	<b>397.30</b>	<b>2,326.50</b>	1,333.58	<b>992.92</b>
WEA Trust PPO South Central	777.20	535.90	241.30	1,936.50	1,333.58	602.92
WPS Metro Choice Southeast	1,362.10	535.90	826.20	3,398.70	1,333.58	2,065.12
WPS Metro Choice Northwest	1,122.10	535.90	586.20	2,798.70	1,333.58	1,465.12

 Qualified Plan for Jefferson County