



FRINGE BENEFITS - 2013

HEALTH INSURANCE

Eligible employees may enroll (with an effective date the first of the month following thirty (30) days of employment) with a choice of health providers, as offered by the Wisconsin Retirement System (Employee Trust Funds). The County will contribute up to \$1271.12 for a family plan and \$509.90 for a single plan, with the employee contributing the difference of the total premium.

DENTAL INSURANCE

Jefferson County is self-funded for Dental Insurance coverage and offers it to eligible employees at ***no cost***. Effective date for coverage is the same as Health Insurance: the first of the month following thirty (30) days of employment.

WISCONSIN RETIREMENT SYSTEM

6.65% of earnings paid by County as a fringe benefit, with employees contributing an equal amount, 6.65%.

LIFE INSURANCE

Minnesota Mutual after six months employment is offered. Insurance value equal to earnings paid during the previous calendar year rounded to the next higher thousand dollars. (**MAXIMUM COVERAGE ELECTION: 3 TIMES ANNUAL SALARY**). Also available: Spousal and/or Dependent life insurance coverage.

SICK

One (1) day per month, up to a maximum of 108 days. Pay outs - Retirement: 65% of accumulated (108) days; Death Benefit: 65% of accumulated (108) days.

VACATION

Vacation earned 1/1/13 through 12/31/13 available for use 01/01/14

10 days after 1 Year

15 days after 6 Years

20 days after 13 Years

25 days after 19 Years

(Pro-rated for part-time employees working half-time or more.)

HOLIDAYS

Nine (9) paid holidays and one (1) floating holiday per year. (Pro-rated for employees working half-time or more.)

COUNTY OFFERS

- Deferred Compensation Program
- City-County Credit Union Deductions
- Section 125 Flex Spending Plan
- Universal Life Insurance Program
- Long-Term Disability
- Vision Insurance
- Employee Assistance Program