



FRINGE BENEFITS - 2013

HEALTH INSURANCE

Eligible employees may enroll (with an effective date the first of the month following thirty (30) days of employment) with a choice of health providers, as offered by the State Health Plan under Employee Trust Funds. The County will pay 94% of the lowest qualified plan, with the employee paying the difference.

DENTAL INSURANCE

Jefferson County is self-funded for Dental Insurance coverage and offers it to eligible employees at ***no cost***. Eligible employees may enroll (with an effective date the first of the month following thirty (30) days of employment). Enrollment on the first of the month following the hire date is available, with the entire premium amount (\$81/month/family and \$37.80/month/single) paid by the employee.

WISCONSIN RETIREMENT SYSTEM

For Law Enforcement Personnel: **9.75%** of earnings paid by the County as employer share, an additional 6.60% paid by the County as employee share (as a fringe benefit).

LIFE INSURANCE

Minnesota Mutual after six months employment is offered. Insurance value equal to earnings paid during the previous calendar year rounded to the next higher thousand dollars. (**MAXIMUM COVERAGE ELECTION: 3 TIMES ANNUAL SALARY**). Also available: Spousal and/or Dependent life insurance coverage.

SICK

One (1) day per month, up to a maximum of 1200 hours.

VACATION

Vacation earned 1/1/13 through 12/31/13 available for use 01/01/14

10 days after 1 Year

15 days after 6 Years

20 days after 13 Years

25 days after 19 Years

Pro-rated for part-time employees working half-time or more.

HOLIDAYS

Nine (9) paid holidays and one (1) floating holiday per year. Pro-rated for employees working half-time or more.

WAGES:

Deputy Sheriff-Patrol/Jail – Pay Grade 27 –

- Starting Rate - \$23.205 (Step “A”)
- 6 Months - \$23.925 (Step “B”)
- 1.5 Years – \$24.750 (Step “C”)
- 2.5 Years - \$25.503 (Step “D”)
- 3.5 Years - \$26.431 (Step “E”)

01/01/2013